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Photo courtesy of Antiochiana

Last Friday evening a small group of community members kicked off a weekend of events geared to inform and share skills to engage students in current efforts surrounding the revival of Antioch College. Starting with “A Brief History of the Revival,” in McGregor 113, visiting alums Rowan Kaiser '05, Tim Noble'02, and Beth Gutilius '00 shared their experiences since the closing announcement in June. Yellow Springs resident and alumna Judy Wohlert-Maldonado, and Media Arts faculty member Chris Hill completed the panel providing a broad overview of the national and local organizing efforts that were sparked by the infamous Alumni reunion three months ago.

“That weekend was by far the most incredible Antioch experience I've ever had,” recounted Tim Noble who at Reunion had worked with

around 15 former and current Community Managers to draft a preliminary strategy. “People got themselves into the place they could be most effective. They broke out into separate sessions and actually came back to present back to the community.”

“This whole effort is the product of an Antioch education. The fact that there weren't students on campus during reunion showed us how far things had slid in the last few years.”

Wohlert-Maldonado, is part of a group of concerned Yellow Springs residents and reiterated Noble's sentiments. “It's exciting to see students back. Now we can all work together – students were the missing piece.”

Chris Hill said of this summer's reunion weekend, “It proved the Antioch Education works. It was an incredible shot in the arm for those of us on the ground.”

After a brief question and answer session, which included some discussion on the possibility of a student lawsuit, the assembled community members screened Kristin Irvin's 1992 senior project



Alumni and students met on the stoop on Sunday afternoon for the ‘adopt a student’ workshop

film *The Spirit of '73*, followed by a short video of selected student graduation speeches from the last decade. Irvin's documentary explores the 1973 student strike often blamed for the college's financial hardships.

Saturday's skill-share workshops focused on what current students can do to get involved in the efforts to prevent Antioch College from closing next summer. In addition to getting a full overview of relevant websites for organizing, students learned the basics of streaming audio, ways to fit diversity into consensus in Dan Schumacher's workshop, “The Politics of Regard.” For those who did attend this weekend's events, it was an incredibly enriching experience. Rowan Kaiser recently moved to Yellow Springs because of the revival and will make the forming of alumni connections to campus his full-time job. “I think it was energizing for both students and alumni and I'd like to get alums here as many weekends as possible.”

12 million and counting

As revival fund crosses eight-digit mark, outside help on business plan

By Kim-Jenna Jurriaans

“Roughly 12 million dollars” is the number on Alumni Board Treasurer Rick Daily's abacus this week. It's the result of the most recent count of cash and pledges donated to the College Revival Fund, that was established less than 12 weeks ago. As the College's development office prepares to launch a full-fledged fundraising

campaign, the Alumni Board has hired a consultant to assist in creating a viable business plan that will encourage the University Board of Trustees to reverse its decision to close the school in June 2008. The willingness of alumni and supporters of Antioch College to put pen to check-book-paper has managed to surpass expectations, even before the launch of an official campaign by the College's Office of Institutional Advancement. Of the \$12 million raised so far, approximately 600,000 dollars is cash, the rest is constituted by pledges. Though the cash amount is low in comparison to the pledges, the ratio is not unfavorable to the alumni's agenda. “We are looking for conditional pledges and the condition is self-governance,” Rick Daily said in a telephone in-

terview with *The Record* on Sunday. With the Alumni Board now working closely together with the College's development office, the fundraising strategy has changed to support the Alumni Board's Plan for Governance and Fundraising that was presented to the University Board of Trustees in late August. From here on, the campaign will no longer accept unrestricted donations, except for the annual fund, in order to support the proposal to grant the College a separate Board with far-reaching autonomy in the future. Alumni and supporters are optimistic that current trustees will make a decision to that affect at the upcoming Board of Trustees meeting on October 25 in Yellow Springs.

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Last monday I witnessed what I had been missing for months: engaged Antioch students. After weeks of bitchin’ and moaning about the lack of student involvement in al things revival, I saw 70 students coming together behind the student union organizing in ways that made it clear we are on the verge of something big. It was on a whim that I decided to stop by the c-shop stoop to check out the student organizing meeting that is held there every monday at 9 p.m. Granted, I too had flaked out on the first meeting two weeks before, pulling the arrogant editor card that I was contributing my fair share and there probably wasn’t much for me to learn there anyways. All I knew from those who had walked by the meeting was that it had been poorly attended and not excessively productive. Those who did show up were predominantly first years, probably wondering what secret location all the radical upper class men were gathering at. From my own experience in the community over the last weeks, I was confident there was none. The teach-in weekend for which alums had flown in and driven down to Yellow springs from across the country, managed to attract a grand total of seven students. Two of them, I knew, were paid to be there. I felt embarrassed. The number of times students would voice horribly uninformed opinions about issues widely discussed in adcil or comcil the

week before, made forums like community meeting a weekly date with agony. The blank stares when alumni last weekend tried to engage current students in conversation on topics that had prominently run on the cover of the Record, made me openly wonder why we were putting out a news paper at all. My surprise was accordingly, when I stumbled onto the c-shop porch of Monday to roughly a third of the student body, in a circle, facilitating their own organizing meeting with the wit and passion Antioch students have been known and respected for. I remember staring at Rory in disbelief, not knowing whether to be happy or angry about the mass turn-up a day after half of the alumni had gone home. But Rory was all enthusiasm making a connection I hadn’t seen before. “It’ s all because of the teach-in! Haven’t you noticed, it’s the kids that where there yesterday that are now facilitating the groups here.” she was right. It had taken the upper class-men to get past a stage of apathy and reclaim the agency they had lost over the summer when their rug had been pulled from underneath them. I figure they needed to regain a sense of pride in being Antiochian to resume their roles as leaders. Spending one evening drinking cheep beer with three kids who graduated years ago, seeing the same spirit and hearing them say how much they envy you for the chance of being here right now, for some might have been all it took to make it happen.

-KJ

Mission Statement

To serve the information needs of the community in a continuous fashion.

To provide all members of th community with access to their newspaper. To serve as a reliable instrument for recording the college’s history. To serve as a reliable instrument for education in civic and journalistic responsibility.



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Dear Antiochians,

Not to be paranoid or anything, but there’s an interesting theory going around in the community. It tells that the 2012 reopening date is not as innocent or arbitrary as it seems. According to American Association of University Professors guidelines, tenured faculty let go under financial exigency have to be re-hired...up to *three years* after a suspension of operations.

The deliberate choice of a 4-year time window for the launch of state-of-the-art-Antioch might indicate a will to eliminate institutional memory, but also tenure itself in the University system.

Of the six institutions that bear the Antioch name, only our college has a tenured faculty. An article published in Inside Higher Ed in June (<http://www.insidehighered.com/news/2007/06/26/antioch>) denounces the “adjunctification of Antioch” and relates it to the current trend towards less employment security in higher education.

In her July PhD Commencement speech, Chancellor Toni Murdoch too recognized this trend, but presented it as inevitable, as “*we know that the world of tomorrow requires replacing the notion of ‘lifetime employment’ with the notion of ‘lifetime employability’ because no one can be guaranteed lifetime employment anymore.*”

Without even going into the political ramifications of such a statement, --and questioning the legitimacy of a leader whose values go against the social justice ideals of Antioch--, we can wonder about the attitude underlying that position. It seems to imply that because these are the realities of the current system, these are the requirements “*to survive and succeed,*” then we must follow them blindly. That because the current trends point out that economic success for

universities go hand in hand with adjunctification, satellization and overall precarization, then it is adequate to follow that trend in pursuit of success.

This assumption is contrary to everything that is Antioch. Our history and identity enjoin us to question any top down ideologico-political structure, and to struggle against them if they do not correspond to our ideals. To stand up against the “that’s the way it works” and yell back to the “get used to it”s. That Antioch’s primary purpose is not to fit with “*predominant trends in higher education*” to achieve financial prosperity, but to set the example of an institution where values such as social justice and democratic processes are upheld--even against the said trends--, is pretty evident to us. But if the University is to brand itself with the Antioch heritage, shouldn’t it strive to live up to it too?

At the teach-in, we learned that it would be up to the new Board of Trustees to decide about tenure at the college in the case of a positive resolution of the October meeting. This prerogative, we have been told, is there to make sure that the new board reOtains complete independence.

Many of us expressed surprise and concern when hearing the news. And as much as we would like to trust the new board to take the right decisions concerning Antioch College’s administrative structure and governance system, I would like to demand that we be **formally and publicly assured** that certain pivotal aspects of Antioch, like tenure, will be maintained no matter what. Not to be paranoid, or anything...

Yours in struggle,

-JK

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I'm an alums.

A few of us attending the teach-in last weekend had a conversation about the gendered conjugation of the word 'alumnus' and wish to forego the Latin formality (apologies to Jean Gregorek if this conjures nails on a chalkboard). The more we talked about it, the more we realized that as we're attempting to redefine relationships and community in this fight we find ourselves in, the tired binary of singular-plural should be rethought as well: alums for one, alums for all. An implicit nod to the collectivity required to get this job of saving and reviving done.

One thing that's been said again and again is that this heartbreak of threatened closure has provided the opportunity to meet, know, and be inspired by fellow alums across generations. This weekend allowed that same experience with current students, recent graduates, and faculty. As an added bonus, I came to understand that I'm not perceived as a crass yuppie.

It was refreshing to be in YS without the strain of being engaged in an immediate fight, as was the case at Reunion in June and the August BoT meeting. Fellow alums, come home to campus! Sit on the stoop and converse with students, ask faculty if you can sit in on a class, buy Rory a cup of coffee. Be around to offer support. It's important.

Students and faculty, know how deeply respected you are; call on us if you need anything. The Alumni Allies (formerly Adopt-a-student) idea has great potential to be a long-term organizing tool for the larger Antioch community. Let's continue the conversation about resources and tools to facilitate the matching of students, alums, and others. See you soon. In cahoots
Beth Gutelius '00

Transfer

When I got back to campus this term one of my first priorities was to contact the Office of Transition. As a third year I needed to get the transfer process started so that my transcripts would get to my chosen colleges by October 1st. So, when I saw that there was to be a meeting in the Office of Transition on August 27th to discuss the transferring process, I went.

At the meeting I received the Transfer Request Form. This form had been designed to facilitate the transferring process; a one-stop solution to the multiple offices, Financial Aid, Registrar, Business Office, involved with a student's exit from Antioch.

Several days later, after move-in and registration, I filled out the form and turned in back into the Office of Transition. As I handed in the form I was told that I was the first student to go through this new process. With uncharacteristic optimism and perhaps characteristic selfishness, I thought "I'm first!" There was no one was ahead of me and that there was no queue for my requests to slog through.

Which was true; no other requests slowed mine. However, about a week later, on September 5th I received an email from the Office of Transition stating that there was a Business Office hold on releasing my transcripts and that I should check in with the Business Office.

This completely surprised me. I had just been to the Business Office the week before, during registration, where I had asked if I had any holds and they had told me that I was free and clear. I had asked specifically so that I could move on with the Transfer Request Form. I had even said, "So, you're sure, I have no holds what so ever?"

Surprised was an understatement as to what I was feeling. I was feeling more like I had been lied to.

As I had gotten this email after business hours and I had class all the next morning I didn't get to the Business Office until after lunch the next day, September 6th. After some searching I was informed that I had a co-op loan and an unpaid balance on my student account that had initiated the hold.

These two issues confused me. The co-op loan in question had not come due yet and I had not received any bill stating a balance on my student account. Also, I had registered for classes the week before and hadn't had any holds then. After I stated my confusion it was explained that these holds were "transcript request holds", rather than "registration holds", and that they are a special kind of hold that only affect transferring and graduating students. Also, even though my co-op loan isn't due until December the fact that I had it at all was enough to create a "transcript request hold."

I was severely disappointed.

Here I was, more than a month from my first FWSP Friday and I needed to pay off bills that weren't even due yet in order to get my transcripts out. This was kind of a moot point as that first FWSP check, which is still ten days away as I write this, would not cover the either the co-op loan or my student account balance much less both of them. So I was screwed.

In true Antioch fashion I asked if there was any way I could get the holds waived. It only seemed fair to me that money I did not even owe yet should not keep from being able to send out my transcripts. Almost at once I was told that the hold for the co-op loan could be waived. It was just going to have to be taken to the head of the Business Office to be approved.

The balance on my student account was another issue. For that I had to go to the Financial Aid Office. The Business Office could not tell me the total due because they didn't know if all my financial aid was in.

At the Financial Aid office I was told that all my financial aid had indeed come in and that I was going to owe far more money than I had. My last co-op went so poorly that I currently have six dollars to my name until that oh so distant FWSP Friday. Thankfully the Financial Aid office was able to help me apply for some scholarships, which took care of my outstanding balance.

All of this took about two days, in which I kept the Office of Transition completely informed, and then there was the weekend. That next Monday, September 10th, I was so busy that I didn't get to check back in with the Business Office. So at 8:50am the next morning, on my way to class, I dropped into the Business Office in order to make sure that everything is taken care of.

It was not.

Apparently, I still had to pay off the remainder on my student account before my transcripts could go out. I was never told that they would go out at any other time so I don't know what I was expecting. Maybe, I just felt that I had done so much that the progress I had created would clear any other obstacle.

At this point, I told my entire story; paying close attention to the details that I don't have any money and that I'm not going to get any before October when my transcripts need to be at their destinations. For my efforts I got a one-time release to one school.

Unfortunately, I had to submit another transcript request. Once a transcript request has been denied the official denial is mailed to your home address, where I assume mine sits unopened, and a new request has to be submitted.

Fortunately, the Office of Transition is now more aware of potential problems a transferring or graduating student may encounter. And I suggest that if you are going to transfer, even if it's not until the end of the academic year, go talk to the Office of Transition now.

-Robert Francis, 3rd Year Student

Tenure: Why it Matters

By Jean Gregorek

What is it?

Tenure is a contractual agreement between a particular faculty member and a school, college or university. After a probationary period and a series of reviews during which the faculty member demonstrates his or her value to the institution, that faculty member is offered a permanent position, or tenure. Exceptions usually apply in cases of financial exigency on the part of the college, or illegal or unprofessional behavior on the part of the faculty member.

Why was tenure invented?

This system originally developed at the beginning of the twentieth century in order to insulate researchers and teachers from the influence of university donors. The intention was to keep academic research independent and free from the pressures of financial interests. This is why academics are not paid for books or articles or reports that we write, but rather receive a basic salary no matter what the content of the knowledge produced. 'Disinterestedness' has become more an ideal than a reality these days,

with heavy corporate investment in research universities, but the goal is still to avoid the obvious problem that if research is directly funded by DuPont it tends to find that all that dioxin in the water isn't really so bad, and by that state commission, that the party is power is indeed making effective inroads into problem X.

In 1915, The American Association of University Professors issued a report which explained the function of the professional scholar as such: to deal at first hand, after prolonged and specialized technical training, with the sources of knowledge; and to impart the results of their own and their fellow-specialists' investigations and reflection, both to students and the general public, without fear or favor.....it is highly needful, in the interest of society at large, that what purport to be the conclusions of men [sic] trained for, and dedicated to, the quest for truth, shall in fact be the conclusions of such men, and not echoes of the opinions of the lay public, or of the individuals who endow or manage universities. To the degree that professional scholars...appear to be subject to any motive other than their own scientific conscience and a desire for the respect of their fellow-experts, to that degree the university teaching profession is corrupted...

The system of tenure also protects the freedom to pursue

the research of one's choice, and therefore ideally enables a thriving intellectual community where a range of opinions and perspectives can flourish.

Tenure became a fundamental cornerstone of U.S. colleges and universities after World War II, for the above reasons and because it provided institutions with a stable cadre of professionals to manage matters of curriculum, educational standards, and governance. The tenure process also works to ensure academic quality control. As a faculty member, our work is subject to peer review--art or scholarship has to be evaluated by other experts in one's discipline or field of specialization. Peer review occurs at the level of the doctoral dissertation (or MFA degree), at the time of hiring, and at various pre-tenure and tenure and post-tenure reviews. Anyone can claim to be an expert, but do other experts, other members of your discipline, recognize your expertise? I, as a specialist in literature and literary history, can't tell a master chemist from Dr Frankenstein. So the theory is that chemists should be involved in hiring and evaluating other chemists--these jobs should not be left to administrators who know little or nothing about chemistry.

Continued on next page

And, by granting faculty members a degree of economic security, tenure serves as a strong incentive for people of talent to enter a relatively low-paid, labor-intensive field.

What does this have to do with Antioch College?

The continued existence of this standard academic practice at Antioch College (assuming that the College survives) is under serious threat. A quick recap: Just after the Antioch University Board of Trustees' June announcement to suspend operations at Antioch College, all Antioch faculty, tenured and tenure track, received notification that due to financial exigency our contracts will be terminated June 2008. Proposed plans for the new "Antioch Yellow Springs," tentatively scheduled to re-open in 2012, describe a technologically-connected university system with a virtual library, courses which can be broadcast to all the units, and a very few "Core" faculty--without tenure.

“What we are seeing, of course, is the impact of neo-liberalism on the professoriate”

Currently the College is the only unit in the University whose faculty work on tenured and tenure-track rather than short-term contracts. The absence of tenured faculty in the new proposal, along with the fact that the University leadership has attempted to close the College for the three years necessary to permanently break tenure contracts, suggests that the goal is the destruction of the last vestige of tenure in the University system.

There are obvious financial advantages in ending tenure--the University would then not have to make long-term commitments

McGregor Faculty Speak on Tenure

By Jeanne Kay

At McGregor, as in all other satellites of Antioch University, faculty are under limited-year contracts that do not entitle them to the protection and rights that tenured faculty benefit from. "No tenure adds to a sense of contingency," remarked Professor Joe Cronin, "you could be let go for any reason any year.... Next year if there isn't enough money, my job might not be there."

Professor Jim Malarkey joined McGregor at its creation and has been working at Antioch for 22 years. Yet he too does not benefit from contractual employment security. He does not feel like the lack of tenure has been impairing his academic freedom, even when teaching such controversial subjects as Middle Eastern studies. "I'm more afraid of Homeland Security than of Antioch University Administration," he commented, "they care about revenue." Professor Susanne Fest corroborated this view, recounting "I have been very free to teach my courses.... I have never experienced any interference in terms of my teaching and my research."

Involvement of faculty in governance is another issue,

to faculty or pay nearly as many employees. And presumably the University leadership sees tenure as an unnecessary fixed cost which impedes managerial flexibility. According to today's business-minded educational experts, a tenured faculty with control over curriculum means that the institution is "inflexible" and "inefficient." The argument is that colleges have to operate more like businesses, and be constantly ready to adapt and cater to different kinds of 'customers' in order to stay competitive. The problem with this argument is that colleges have a very different mission than most business enterprises. Antioch College, with its emphasis on a liberal arts curriculum supplemented with participatory governance and experiential education, may in fact be 'inefficient,' but that says nothing about its effectiveness at its real mission: producing educated and critical citizens of the world.

Why is tenure worth protecting?

Most centrally, there is the principle of academic freedom, which does not, and cannot, exist in systems without tenure. Faculty need to be able to write and teach and research without being subject to political censorship, without the risk of being fired for unpopular views, and without being forced to tailor their research towards commercial interests. There are at this moment many serious attacks on academic freedom emerging from the Right: scholars and artists have been denied entrance into the United States; fundamentalist Christians oppose the teaching of evolution and the existence of fields like women's studies and gay and lesbian history; so-called patriots want to whitewash all the unpleasantness out of US history; the provocateur David Horowitz has cultivated an organization of undergraduates who spy on faculty with supposed "UnAmerican" views, etc. I recently met a former Political Science adjunct who was fired from his community college for showing his class Michael Moore's Faren-

however. "Faculty governance to date is negligible, not to say nonexistent" said Fest, whereas Cronin remarked, "Many important decisions are made from top-down, often in ways that do not include faculty." Malarkey pointed out the ideological contradiction between the institution's values and its practices. "Douglas McGregor was famous for his theory of participatory management. If we're naming ourselves after McGregor, there's a lot of changes to be made about the way we govern ourselves," he declared. "I think that's a serious problem; not enough attention is given to sustain that legacy."

“Whether I get a multi-year contract after this article on it is a real question. So watch what happens next year.”

The uncertainty generated by the lack of tenure can go as far as limit professors' liberty to speak out. "We are a very cautious faculty," commented Fest, "because we don't want to jeopardize our jobs.... So far I've got the multi-year contract that I've applied for. Whether I get a multi-year contract after this article appears with my name on it is a real question. So watch what happens next

year." The shameful existence of McCarthy-era blacklisting, which resulted in the silencing of many writers and academics, should provide all the evidence one would need that academic freedom in the U.S. can never be taken for granted. Censorship occurs within institutions as well, as we are seeing at this time with the gag order on the Macgregor faculty who are literally being forbidden to speak about the closure of the College. This dramatically demonstrates the inadequacy of long- and short-term contracts when it comes to the protection of dissent and the right to criticize administrative policy.

“The absence of tenured faculty in the new proposal, ...suggests that the goal is the destruction of the last vestige of tenure in the University system.”

Further, the new plan for "Antioch 2012" represents a deliberate de-skilling of the academic profession, a move which will have major consequences for future students as well as faculty. The University is firing highly-trained 'chefs' who deliver individualized 'dishes' to individualized audiences, and substituting them with 'line cooks,' much cheaper labor able to deliver prepackaged, easily reproducible, standardized course 'recipes.' 'Line cooks' are paid by the course and have no job security whatever. They receive few or no benefits and often work for several universities simultaneously. Clearly they have less commitment to student development and much less reason to put in the energy and effort required for educational excellence. 'Line cooks' also cannot be invested in college governance; they have no decision-making authority, and do not constitute any kind of power base within

the institution. And perhaps it is the latter fact which is the most relevant: in our case, the University leadership has opted to close down the one educational unit in which significant authority is invested in the faculty, as well as in staff and students, leaving only the University model in which authority is centralized in the administration.

The current disagreement between the College and the University is really about two different visions of education. The vision which has been put forward by Chancellor Murdock is an administrative-heavy model which relies on part-time labor as opposed to a professional faculty who have had to meet rigorous standards in their discipline. It's a model which utterly disregards Antioch's long tradition of participatory governance. It's a model which ignores the tremendous loyalty and deep institutional memory of the current faculty and staff. And it's a model which relies on high-tech gadgetry and educational consultants as opposed to what we know (and all educators know) works: committed, well-trained teachers who identify with the institution and who know their students as individuals.

What we are seeing, of course, is the impact of neo-liberalism on the professoriate, which has managed to remain partly sheltered from these effects, but is now being downsized and downgraded in the same way that those in more vulnerable non-professional jobs have been for the past 20 years. The University administration is absolutely correct that the high-tech, adjunct-intensive model is being touted in managerial circles as the wave of the future--but that doesn't make it a logical choice either in terms of educational quality for the students it serves, or in terms of the working conditions of the people it employs. It's a terrible step backward for both of these constituencies, and therefore must be fought.

year."

McGregor President Barbara Danley declared that Vice Chancellor for University Academic Affairs Laurien Alexandre was looking into the possibility of a multiple year contract for faculty university-wide. She stated that it was not in her power to decide on implementing tenure at McGregor as the decision is made "across the university."

"If we had tenure at McGregor, we would have a very different faculty," predicted Fest, who emphasized the difference of cultures between the college and adult campuses. She mentioned "certain obligations that come with [tenure]" like the production of scholar work. She told of her own experience as a non-first career academic. "Competing against students in their late twenties or early thirties who had gone through high powered university programs would have been impossible," she said, and added that many McGregor faculty were in similar positions. "The trend in history is more contingent faculty, and I don't like this trend," said Cronin. The subject of tenure reaches far beyond the border of the Antioch University system, and can be envisioned as a political issue. "Higher education right now is in a period of time where corporatization is pushing in every direction," declared Malarkey, raising the "question of the extent to which the University needs to be corporatized."

Fabulous in the Face of Fundamentalists

Antioch Queers Invade Barnes and Nobles’ “Christian Living Day”

By Marysia Walcerz

“We’re here, we’re queer, and we’ll be walking around your local Barnes and Noble during Christian Living Day, holding each other’s hands.”

At 11:30 a.m on Saturday, like a swarm of rainbow colored locusts, a group of forty Antiochians descended on the Beavercreek Barnes and Noble in response to a management- imposed Christian Living Day. Not a thought of protest graced the protestors rainbow-bandana’d heads. Instead, their goal was to formally request a “Gay Day,” after an earlier inquiry from an Antioch faculty member had been shot down by manager Dan Renfro. Antioch professor Christine Smith was the first to make students on campus aware of Christian Living Day on returning from a shopping trip to the book store

last week. At the check out desk of Barnes and Noble, she had engaged in a dialogue with the employees, who said that they were upset about the event and had been denied the request to take the day off by their fundamentalist Christian manager. Encouraged by the employees, Smith returned the next day to speak to manager Dan Renfro, who claimed he was just responding to customer requests. Book authors had contacted him about signings, he said. When pressed, he also admitted to arranging the ministers, gospel choir, crisis pregnancy center and recruiters who where scheduled for the day. Smith asked if she could request a comparable “gay day” along similar lines: a gay men’s choir, gay and lesbian authors. Smith’s offer to put him into contact with all the relevant parties, however, did little to spark Renfro’s enthusiasm. Renfro went on to say that Smith just had her own opinion and was trying to cause trouble. Following her encounter, Smith contacted Barnes and Noble’s corporate office, before bringing the issue back to campus. Students quickly threw together a planning meeting in the Queer Center that Thursday and posted fliers advertising a “Gay Takeover” for Saturday. The air in the parking lot that morning was one of mischievous glee and anticipation, as the group compared outfit choices and discussed appropriate public display of affection; Hand-holding and kissing with “church tongue,” were both deemed appropriate. The

en masse entrance of the fabulous forty caused heads to turn so fast that whiplash became a serious concern of customers and employees alike. The next hours mostly consisted of browsing. Lesbian and Gay Studies, and the woefully vanilla Sexuality section were both popular. Next on the list was engaging the Christian authors in conversation, while tallying who got the most blatant stares. Many queers were disappointed to find that what had been touted as a nine-hour showcase of fundamentalist Christian values, in reality was nothing more than a hyped-up book signing. Ministers, crisis pregnancy center and illustrious promotions from various sponsoring organizations were as notably absent as the manager himself. Renfro was forced to tone down the event, so the unofficial word goes, after Barnes and Noble’s corporate division had received a series of complaints about the religious agenda-promotion stunt. Renfro himself was not available for comment.

Whether it was their phone calls that pressured B&N to curb their local management, or those of other consumers concerned with a national book store chain endorsing a specific religious perspective, the forty protestors banked the success as one for direct action executed in style. Meanwhile, for all who are interested in having their favorite lesbian poet autograph her work at Barnes and Noble, while tapping their feet to a gay man’s choir, a “formal request for Cultural Celebration of Gay Day” is going around campus



for signatures.

“Formal Request for Cultural Celebration of Gay Day at Barnes and Noble Booksellers of Dayton at Beavercreek

In an effort to support cultural celebrations equitably, I request that Barnes and Noble Booksellers of Dayton and Beavercreek sponsor “Gay Day”. This will be a cultural celebration and information sharing of community resources, community activities, and networking for the Dayton area. This will give Barnes and Noble the opportunity to highlight gay, lesbian, bisexual, and transgender (GLBT) authors and showcase to the community the books and resources available at your store. Having the opportunity to hear GLBT authors make presentations about their work will be an exciting and attractive event for Barnes and Noble and the greater Dayton area. Thank you for proving us with the opportunity to collaborate together to celebrate literature, community, and culture.”

Thank you, Barnes and Nobles, for giving us an opportunity for an impromptu Gay Day of our own. May there be many, many more.

Fourth week, None Missing

Entering class sets record retention rate in 9 years

By Jeanne Kay

On August 23rd, 66 new students* unpacked their luggage in North Hall. Four weeks later their rooms might be messier, but none moved out. College Registrar Donna Evans confirmed that as of September 17th, no single drop-out had been registered among the entering class.

A 0% attrition rate has not been known since the days of Bob Devine’s presidency. Director of Institutional Research Doug Wamer stated that perfect retention had not been reached since the Fall of 1998.

In Fall 2005 the attrition rate was 12% for the same period, according to data from institutional research and the registrar’s. In Fall 2006, we had lost 9% of the entering class by fourth week.

Director of Admissions Angie Glukhov ventured several reasons to account for the resilience of the class of 2011. More accurate information was given to prospective students about Antioch as the new curriculum was more clearly defined, and there was better targeting of potential Antiochians. “The last two years, we have been working very hard in admissions to recruit students for whom Antioch is the absolute right choice,” recounted Glukhov. She also mentioned recent community efforts to improve retention; “campus visits, meetings with faculty, creating networks on campus to help retention really made a difference,” she declared. The fact that a preliminary screening process naturally took place after the June decision is also to take into account. “I think the announcement set everyone thinking very hard about Antioch and their educational options,” said Glukhov, “The Office of Transition made sure that everyone knew what to expect if they decided to come.”

Some might see an irony in achieving an exemplar retention rate in the current circumstances. But despite having to make it through their first term of college in an institution with a minimal operations budget, having to work their schedule around the limited open hours of most facilities, taking up to 22 academic credits with a library that is not fully functioning, having to deal with the anxiety caused by an uncertain future, and, last but not least, having to save their college, first years are hanging on. And we might come to ask ourselves, with Registrar Donna Evans, “If we hadn’t had the suspension of operations, how many students would we have retained?”

* degree seeking, full time students (not including exchange)

Historian Paul Cook speaks at CSKC

By Eva Erickson

“Youth change the world,” proclaimed Paul Cook, historian and author of “Segregation in Ohio”, “because youth are more inclined to take risks since they feel there is nothing to lose.” Cook, the guest speaker at the Coretta Scott King Center’s Tuesday night gathering, sponsored in part by the ACLU, described how youth became a major catalyst for global and civil rights awareness and change. Cook spoke about the ways in which youth participated in

groundbreaking direct action. Youth played strong roles in the Montgomery bus boycott, the sit-ins at Wolworth’s and other white-only facilities, voter registrations, and the Plessy vs. Ferguson case. Each of these events as well as the totality of their revolutionary progress ignited people across the nation to stand up against their fears. A brief question and answer session followed Cook’s lecture. Unfortunately, few students attended this event. Instead several alumni and foreigners to Antioch’s familiar bubble were present. Yet Cook still encourages us in the words of Franz Fanon: “Every generation has its mission, and we have to decide whether to accept or reject it.”

Alternative to First-Class soon to be available

By Alex Borowicz

While dollars from Antioch College students are spent on the college’s subscription to FirstClass, a new prospect has appeared on the technological horizon. Sprouting out of the alumni-run website antiochians.org, an alternative to the college’s use of the FirstClass messaging and communications software is currently under construction. The FirstClass system, which links all of the Antioch University campuses, is a subscription service paid for in part by the tuition of Antioch college students. Following the Antioch University Board of Trustees announcement earlier this year of the suspension of operations for the college, a strong alumni support movement began. One product of this movement was the creation of the antiochians website. From its beginnings as a site for the larger Antioch community to gather news, the webpage has grown to include a forum, gallery, and a wiki page, among other features. The motivation for the creation of the site comes from the need of alumni to be on even ground concerning facts related to the closing of the college. “We were going to need to be organized and share information,” said Matt Baya, one of the alumni working on the site.

Transfer Fair Digest

By Chris Bunge and Diana Starkweather

For many students on campus, Antioch College was their first school of choice and they expected it to be their last. Unfortunately, under the current mandate of the board, they are in a predicament in which they cannot count on the college’s full operation next year. In an effort to alleviate the stress of finding possible universities to attend in the event that Antioch does close, the Office of Transition held a transfer fair on September 15 and 16 in the Herndon gallery, bringing potential schools to us. Representatives attending the fair, however, were not pleased to visit Antioch under these circumstances. “As and admissions director, this is the most horrible thing I’ve ever done,” said Mike Warner, of Alaska Pacific University at the outer-university transfer day on Sunday. “Our hope is that [Antioch] will stay open, and we won’t have to get any [transfer students from your college].” **Variety-** Representatives from over 30 universities scattered over 16 states traveled to Yellow Springs to inform prospective students about various programs, perks, and other general information about each college. The majority of schools advertised environments and curriculums similar to that of Antioch. For some students this likeness was appealing, others wanted more variety to choose from. Yuko Tanaka, one of 75 first-year- students that decided to attend Antioch regardless of the announced suspension, admitted, “The schools were not that varied; they were all very ‘Loren Pope’.” **Associations-** This was no coincidence. When asking schools to come to Antioch for the fair, the Office of Transition sought schools with related interests to show Antiochians that the college is not alone in its unique culture and that there are other schools that can cater to their interests. All member schools of the Eco League, a consortium of six liberal arts institutions all sharing similar environmental and social value systems, were also at the fair. As the true representatives of the Popian ideas, constituents of the Col-

Baya and others are working with an open source platform called Drupal (drupal.org) which “has thousands of features,” he says. Drupal has all the features and accessibility to provide a solid alternative to FirstClass system. In 1997 Baya worked in the technical resources department at the college, in the days before FirstClass. According to Baya, the decision to implement FirstClass met some resistance. Prior to the actualization of the software, students and faculty could have their own websites and an email address. When the rest of the University forced the school to conform to the new system, all websites and former email addresses were lost, Baya said. Enthusiasm about the possibility of an alternative email and messaging has been growing slowly on the college campus. Concerns about the privacy of information on the FirstClass server have been raised and some students have moved their email communications to private email providers. These concerns were heightened by the recent consolidation of University FirstClass servers from localized campus servers to a site in New England. This server move comes at a time when the college’s professional technical staff has been moved to the new West building. IT operations at the college are now handled by a staff of three work study students. Field Technician Cassie Collins still attests to the integrity of the campus network. “I don’t think there’s been a practical impact,” she said. “The tickets are still being answered.”

leges That Change Lives association, a dynamic group of 40 colleges and universities compiled by College counseling guru Loren Pope, answered to queries of non-graduating students. **Engaging-** The afternoon did more than just inform students. It also provided a chance for other school’s counselors to get an impression of the infamous Antioch students. “I talked to representatives of the colleges who were just stunned at how intelligent and engaging our students were,” said new director of Admissions Angie Glukhov.” They were not expecting that.” **Hooks-** In light of the college’s current position, many of the schools are offering special benefits to transfer students from Antioch. Oglethorpe University of Atlanta, Georgia, is offering complimentary AirTran Airways flights for students and one parent or guardian who wish to visit the campus. Educationally, the school focuses on urban ecology, and co-curricular engagement with the city of Atlanta. New Century College of George Mason in Fairfax, VA modeled is curriculum after Antioch, and they are waving limits on transfer credits, so that students may enter with as many credits as possible. Its three most popular majors are Elementary Education, Organizational Business Communications, and Child and Family Studies, respectively. Other colleges are waiving application fees, among other things. **Program perks-** Heidelberg College in Tiffin, Ohio, prides itself with its Education program that let’s students begin real classroom observations in their first year. Students can expect one-on-one attention in all programs, the counselor said, but applicants should prepare for very competitive financial aid packages. **Yellow bikes and open doors-** Eckerd College is located on 188 acres of land in St. Petersburg, Florida. This school has mentor programs for interested students, and operates on an “open doors, open minds” policy, where office doors of faculty actually lead to the outside world, not brick walls, the info package says. The school also has a yellow bike program in which public bikes are available for student use; you take a bike to your destination and leave it behind for the next person in need.

12 million continued from p.1

Business plan

Meanwhile, over 20 alumni are working on a much discussed, but still largely mysterious, business plan that outlines the near future of Antioch College. The University Trustees require a viable business plan in conjunction with significant fundraising to lift the suspension. On Friday, the Alumni Board hired outside consultant Tracey Filosa to aid development of the plan. “I’m helping analyze data about the college enrollment, --fundraising and so forth --and formulate the business plan,” Filosa commented on Wednesday. “A great deal of work has been done by those who’ve been involved with the plan so far.” Filosa caught the attention of alumni because of her previous work with Notheastern University, and has also worked on business plans for Harvard University and Boston College. “It seems from the contact I’ve had so far with the alumni that they’re absolutely passionate about the experience they’ve had at Antioch and they put together a very compelling story that convinced me to get on board and help them with their effort.” According to Daily, the committee working on the business plan is currently keeping all options open. A full plan, he said, will not be up for review until the board meeting in October. Although tenure is likely to be included in the business plan, representatives of the Aumni Board on various instances voiced concern to constrain a new Board

of trustees of Antioch College in its capacity to shape the future of the school. “Will Antioch have tenure? We certainly believe so. It’s hard to imagine an Antioch College without tenured faculty. That said, the final decision is up to the new board.” Daily emphasized that although the new board should not be given a mandate, tenure will be taken into account in the current search for future members of the board. **Fundraising** Under the current Board of Trustees’ resolution to suspend operations, College development had been unable to solicit money for plans regarding the future of the college. Now, following negotiations between alumni and trustees, the offices of Development and Alumni Relations have been put under the control of the Alumni Board, opening the way for a massive fundraising campaign development officers have been waiting to launch. “We’ve rolled the annual fund into the revival fund,” confirmed Risa Grimes, head of the college’s Development Office, last night. In addition to raising money to keep the school open past 2008, the Alumni Board another 2 million to contribute towards the operating costs for the current academic year. The amount is high, says Grimes, but she sees no reason for the campaign not to reach target. “I spent all last week with Matt Derr of the Alumni Association to get a handle on how best to fundraise. We worked long hours on the campaign and we can do it.”

Alternatives to co-op- One school offering what could be called “co-op light,” is Alaska Pacific University (APU) in Anchorage, Arkansas. For one month during each semester, students have the option to go on a “travel class” where they “learn by doing.” During this time students can, alternatively, complete one class for credit. **Transfer within Antioch University-** In an attempt to highlight transfer options within Antioch University, Saturday gave space to Antioch Los Angeles, Santa Barbara, Seattle, New England and McGregor to present their offerings. Advertisements around campus for the Saturday fair, however, failed to attract numbers similar to those on Sunday. The mission statement of all Antioch campuses is alluding to common institutional ideals of equality and social justice, yet large differences exist between Antioch College and its University counterparts. Apart from being the only residential campus in the University structure, the college offers a full undergraduate liberal arts program with tenured faculty. The remaining five campuses offer graduate degree programs, with Antioch in Keene being strictly a graduate school. Although none of them offer residential life, they do promise help in acquiring housing. **Degrees-**The Los Angeles chapter offers psychology tracks in both clinical psychology and individualized psychology. In addition, they have a very strong creative writing department and a specialized script writing course. Alluring with an ocean-side campus, Antioch Santa Barbara offers a wide variety degree options, from Liberal Studies to Organizational Management. The main educational focus of Antioch of Seattle is its teacher certification program. For all that can afford a Yellow springs rent, Antioch McGregor, allows students to finish their degree in Yellow Springs. Apart from a new 25 million dollar campus, the school offers a Human Development program and a certificate in Project Management. For more information on various offered perks speak with Angie Glukov, and for information on the schools that were at the fair, visit <http://www.antioch-college.edu/student/transition/transferfair.html>, and click on your school of interest

Nominated Attorney General Mukasey

By Carl Reeverts

Retired federal judge Michael Mukasey is the first official nomination for the replacement of embattled Attorney General Alberto Gonzales. President Bush made the official announcement on the White House lawn on Monday. Mukasey's nomination may not be the last, but he is finding friends across the aisle, particularly with Senate Democrat Charles Schumer, who has a chair on the Senate Judiciary Committee and will vote up or down for Mr. Mukasey.

Schumer called Mukasey a "man of integrity," a quality that, he says, needs to be restored at the Department of Justice. Had Bush nominated his original favorite, Theodore Olson, Congress would be rearing for a fight. Olson is best known for his close ties to the current administration, having represented Bush in the lawsuit that won him the election in 2000. Another Senate Democrat, Harry Reid, who found Mr. Olson too partisan, did not hesitate to voice his displeasure. Reid is credited in forcing Bush to choose an-

other nominee, a position that is seen as one of weakness for the Bush administration.

Appearing hard on terrorism yet, nevertheless, independent gives Mr. Mukasey an edge that makes it likely he will be confirmed in a hurry. He had a key role in many landmark terrorism cases, including classifying U.S. citizen and alleged Al Qaeda supporter, Jose Padilla, as an enemy combatant, yet ensuring his right to counsel, previously revoked under the PATRIOT Act. However, following 9/11, Mukasey ordered the detainment of young Muslim men and supports the expansion of executive privilege. Mr. Mukasey's views on hot-button issues such as illegal wiretapping, abortion, and national security, have yet to be recorded.

Gonzales, whose role in the politically motivated firing of eight U.S. Attorneys is still being investigated, may not find himself off the hook. Congressional Democrats may use this week's nomination as leverage to get documents about the firings that have been withheld by the administration for some time.

Sources: "Washington Post," "BBC," "Huffington Post," "New York Times," "The Economist"

OPINION/PRESIDENTIAL PROFILE

Rudy Giuliani: America's Cross-Dressing Mayor seeks to become President of 9-11.

By Zachary Gallant

Meet Rudolph William Louis Giuliani. Rudy, if you will. Former Mayor of New York City, and one of our best Republican options for President in 2008.

Rudy Giuliani. America's Mayor. Time Magazine's 2001 Person of the Year.

Rudy was there! He was in New York on 9-11! As soon as the planes struck the towers, America's Mayor was right there, on TV, with all of us. This guy has spent more time at Ground Zero than the Rescue Workers and Firemen*. That's pretty hardcore. He's also so forward-thinking that, before September 11, and against the advice of those foolish emergency advisors, he moved the central command center for citywide disasters right inside the World Trade Center itself. Pure, unadulterated genius right there.

The Big Issues

The Italian Stallion, this son of a mafia enforcer, spent a significant portion of his professional career successfully prosecuting the biggest names in New York's organized crime network, including the heads of The Five Families, honoring his father's commitment to law and order by arresting EVERYONE. Publicly. White Collar, Mafioso, Homeless. Whatever your crime, Public Arrests were in order. An effective deterrent this has proven to be historically, so it was again in Giuliani's New York. His records on both crime and the economy in New York are deeply connected and exceptionally progressive, moving all those pesky black people off welfare and into prison.

The Idealist

Originally a Democrat who volunteered for John F. Kennedy in 1968, Rudy became a Republican about a month after Ronald Reagan made that party powerful again in 1980, citing the Democrats' naivete and his feeling that "the Republicans had come to make more sense" to him as the reasons. It had absolutely nothing with getting or keeping a job with the Justice Department. Through it all, Giuliani remained devoutly committed to his most genuine and deeply held ideals: Victory and Self-Promotion.

Values

It's not all work for Rudy, though. Don't forget, He's a real family man. He's been married three times now (once to his cousin), so he knows all about the sanctity of marriage. Can't get enough of it! He got kicked out of the Mayor's Mansion in New York by his second wife, so he moved into his two gay friends' apartment, so you know he cares about gay rights and he'll do everything he can as President to protect them. Of course Giuliani supports the right to marry for all Americans. How can you get divorced if you can't even get married? Rudy Giuliani. America's Mayor. Tough on Crime. Committed to his Ideals. Family Man. America's Next President?

9-11! Never Forget! Vote For Giuliani, and he'll never let you!

Giuliani For President! 9-11 Forever!

Next Week: Mining the Mexicans: Representative Tom Tancredo.

News Briefs

By Carl Reeverts

Protest in DC

In Washington, D.C., 192 were arrested in mass antiwar protests on Saturday. The arrests took place when protesters crossed proximity barriers by the Capitol Building. It is estimated that 100,000 people attended the rally, says the ANSWER coalition, the organizer of the event. The protest came days after the sixth anniversary of the terrorist attacks in New York, DC, and Pennsylvania and General Petraeus' report on the wars in Iraq and Afghanistan.

Sources: "Washington Post", "Al-Jazeera"

Iraq Security Contractor Loses Licence

Blackwater, a mercenary firm that provides security for hundreds of diplomats, westerners and others in Iraq lost its license after a civilian shooting involving Blackwater personnel in Bagdad. Following an attack on a US state department convoy, in apparent retaliation, eight Iraqi civilians were gunned down and 13 wounded. It is rare for an employee of a private security firm to face persecution in Iraq. Blackwater has 1000 employees currently operating in Iraq. They now stand at risk of immediate expulsion by the Iraqi government.

Source: "www.guardian.co.uk"

Local Filmmakers Win Emmy

Yellow Springs residents Julia Reichert and Steve Bognar won an Emmy for their Documentary "A Lion in the House," at the annual award ceremony on Sunday. They share the distinction with Spike Lee ("When the Levees Broke: A Requiem in Four Acts") in the category of Exceptional Merit In Nonfiction Filmmaking. Reichert and Bognar's documentary follows five families whose children have cancer.

Microsoft Loses European Anti-trust appeal

The landmark case between Microsoft and Sun Microsystems, spanning nearly a decade, has finally come to a close. The suit, that started after market leader Microsoft refused to share information that would allow rival Sun Microsystems software to interact with Microsoft's servers. The European Court of First Instance's decision upholds a 2004 ruling by the European Commission. Microsoft has been fined the equivalent of 690 million dollars and has two months to appeal to the European Court of Justice.

Northwest Passage Reopened as Trade Route

For the first time since satellite imagery began charting the area 40 years ago, parts of the Arctic ocean are free of ice. The melting of ice opened a direct shipping route between Europe and Asia. Global warming models demonstrated that it would not open for at least 30 years. Now several countries are vying for control over the highly lucrative shipping route.

Source: "National Geographic"



Antioch University Board of Trustees
Art Zucker, Chair. The BOT is composed of 20 members, 17 of which are alumni.
More info on BOT members available at www.antiochpapers.com

Your flow
power o
Antioch University

Antioch University Chancellor
Toni Murdock, Ph.D., former President of Antioch Seattle, where she received a vote of no confidence from the faculty. Murdoch was promoted to University Chancellor in 2005. The University Chancellor is the head of the University structure.



Antioch College
Steve Lawry, Ph.D., on ad
until December

**Vice Chancellor
for University
Advancement &
Chief University
Spokesperson**
Mary Lou LaPierre

**Vice Chancellor/
Chief Financial
Officer**
Tom Faecke

**Vice Chancellor
for University
Academic Affairs**
Laurien Alexandre, Ph.D.

Chief Operations C
A



Vice President for Student Affairs
The position formerly known as Dean of Students, held by Milt Thompson, former Director of Purchasing and Auxillary Affairs

**Associate Dean of Students
& Student Health Advocate**
Joyce Morrissey

Adminis
Advisory bod
with the colleg
13 members:
the Communi
staff member
faculty, three s

Can you find your way through the
labyrinth of Antioch hierarchy?

chart guide to dynamics at y and Antioch College

President
Administrative leave
31, 2007



Officer/Chief Academic Officer
Andrzej Bloch, Ph.D.,
Director of AEA

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?
?
?

Administrative Council (AdCil)
y for the college president, dealing
ge budget, personnel, and program.
the President, the Dean of Faculty,
ty Managers, a union-elected union
, four faculty members elected by
students elected by the community.

Faculty Senate
Self-determining body of faculty
discussing all matters of faculty life
and curriculum

Special Assistant to the COO for Institutional
Advancement and Public Relations

This newly created post is held by Lynda Sirk,
former Director of Communications
and Public Relations

Associate Dean of Faculty
Eli Nettles, Ph.D.

Community Council (ComCil)
The legislative body of Community Government
responsible for social, cultural, and community life.
ComCil is composed of 12 elected members:
Seven students, one Union staff member, three
non-students, one Community Manager (ex-officio),
and the Dean of Students (ex-officio).

Community Managers
College administrators elected by the community
to one year posts. Community Manager: Chelsea
Martens, Operations Manager: Corri Frohlich,
Events Manager: Rory Adams-Cheatham



AdCil Still in Shambles

By Jeanne Kay

Three empty chairs

The absence of Toni Murdock, Art Zucker and Steve Lawry in main building’s conference room at 8 a.m. on Tuesday morning might not have been a surprise for AdCil members, but they nonetheless expressed their dissatisfaction. The invitation drafted by the Administrative Council at the first meeting of the term had been transmitted to the University Chancellor, the Chair of the Board of Trustees and the College President (on administrative leave since August 31st) in a formal letter signed by college COO Andrzej Bloch. Bloch reported that the recipients had acknowledged the invitation but that their coming to AdCil would have to be postponed until Art Zucker came to Yellow Springs. Faculty member Hassan Rahmanian was not satisfied by Bloch’s explanation, “I don’t know if the letter conveyed the urgency of the situation. It’s a question of crisis of legitimacy.”

Letter of the law vs institutional values

Bloch asked Rahmanian to clarify the statement “crisis of legitimacy,” as, according to Bloch’s reading of the events, there is none; AdCil is not to be consulted when dismissing or choosing the

college president. As to leadership, Bloch specified that he was running AdCil as CAO/Dean of Faculty, which is standard procedure for when a president is on a leave of absence. “There is letter of the law and there is historical consolidation of traditions and values of an institution,” contested faculty member Hassan Nejad, pointing out Antioch’s history of shared-governance, “These are values that we preach, we tell our students to uphold these values, we tell the world that we cherish these values, the feeling is that these values are not being honored and respected by higher-ups.”

Transparency & Procedure

Faculty Member Patricia Mische explained that the crisis of legitimacy as a result from the procedure by which the August 31st events were conducted. “We don’t have faith in what Toni said, I feel like she lied to us, to the faculty, that she is saying things in public that we know are not true” she explained, “so even if she came and apologized, what is done is done but we need to register that procedure.” Student member Julian Sharp also emphasized the lack of transparency as a critical issue, “Aside from being trampled on and such there has clearly been a cover up, (...) the University released press statements that are misinformation, lies” he said, “If Lynda Sirk was working for our college wouldn’t it make sense for her to put out a press release in behalf of the college, saying that in fact our president didn’t step down, he was placed on administrative leave and banned from campus?”

Call to Action

Faculty member Hassan Nejad stressed the need for AdCil to formulate a specific request to the University Administration, as he confessed his doubts about their good faith in engaging in candid dialog. “We are dealing with people who have very little respect, if any, for shared governance process, for honesty and integrity in administration, and for consultation and transparency. That’s my conclusion; I could be very wrong,” he declared.

The possibility of a student action to register formally their concerns to the Board was briefly discussed as a means to emphasize community’s dissatisfaction with Toni Murdock’s actions.

Olive & FPRC

AdCil then engaged in a discussion about the Olive Kettering Library. The 3 year long subscription to Ohio Link is about to end, and no funds at this time are designated to pay for its renewal. Moreover, Union Staff member Carole Braun pointed out that the renewal was conditional upon the continuation of acquisitions—a problematic fact because the Olive’s acquisitions manager has been laid off.

Andrzej Bloch sought advice from AdCil as to whether a Faculty Personnel Review Committee should be appointed. Even though questions of tenure are postponed at the moment, faculty members could still seek promotion. AdCil voted to approve the formation of FPRC.

When AdCil went into closed session, no resolution had been voted on in regards to the governance issues raised during the meeting.

Popularity Planner

FRIDAY

- >> 1:00 p.m. in Pennel House: **Silk Screen Room Planning Meeting/Demo**
- >> 2:00 p.m. in CG Office: **Founder’s Day Planning Meeting**
- >> 9:00 p.m. at Wellness Center : **Friday Night Events/ Chem Free Parties**

SATURDAY

- >> At an *unspecified* time in a location TBA: Dan Shoemaker’s **Popular Culture Seminar**
- >> 6:00 p.m. in Mills Kitchen: **Vegan Potluck**
- >> 9:00 p.m. in the Antioch Gym, Dance Studio: **Soul Sessions**

SUNDAY

- >> 12:00 p.m at the Corner Cone: **Faculty Fundraiser at Corner Cone**
- >> 1:00 p.m. in the Wellness Center: **Studying On a Lazy Afternoon**
- >> 6:00 p.m. in the Antioch Environmental Center: **AEG Art Party**

MONDAY

- >> 6:00 p.m. in the Human Rights Group IG Space: **Amnesty International**
- >> 7:30 p.m. in the Antioch Theater: **Bench-press Burlesque Show**
- >> 8:00 p.m. in the Wellness Center: **The Icharus Project**
- >> 9:00 p.m. in the C-Shop: **Save Antioch!**

TUESDAY

- >> 8:00 a.m. in Main Building Conference Room: **AdCil**
- >> 3:00 p.m. in McGregor 113: **Community Meeting**
- >> 7:00 p.m. in the Philosophy Lounge in Main Building: **Dialogia**
- >> 7:00pm. in the Wellness Center: **Radical Crafting**
- >> 10:00 p.m. in the Wellness Center: **Story Time**

WEDNESDAY

- >> 12:00 p.m. in the McPhaden Room, Antioch Inn: **Campus Greening Committee**
- >> 8:30 p.m. in the Wellness Center: **Survivor’s Group**

THURSDAY

- >> 1:00 p.m.: **Women’s Health Conference on Public Policy**
- >> 3:00 p.m in the Main Building Conference Room: **ComCil**
- >> 6:00 p.m. in the CSKC: **Bonner Meeting**
- >> 7:00 p.m. in the Wellness Center: **Dream Group**

Community Governance

Dispatches from Community Meeting

By Billy Joyce

Antioch is starting to come around. Due to great planning from a tireless on-campus leadership core and a focused and talented alumni presence at this weekend's teach-in, more and more students are joining the effort to save the school. Attendance reports for the event became progressively stronger throughout the weekend peaking with the meeting behind the C-Shop on Monday night that garnered more than 60 students. Riding the swell of pride and hope that students felt this weekend, community members piled in to McGregor 113 for this week's installment of Community Meeting.

What ensued was a gem. The thank-you section ran through four stacks. CFB proposals moved efficiently. There were over 20 announcements about fresh events and opportunities for the community [for real, you have to go to Community Meeting to know what's going on at Antioch.] Community Members of the week went to Record editors Jeanne Kay and Kim-Jenna Jurriaans. Trivia With Beth went down like "The Price Is Right," and Susan Eklund-Leen outbid her opponents in a Pencil-Case Showdown to walk away with the grand prize. And for once Pulse was contentious and controversial for all the right reasons.

The cup overfloweth with thank-yous. The capstone came from 4th year, AdCil student representative Julian Sharp, who thanked the community, he said, "We're looking out for each other and it feels great."

Greening Committee Update-Antioch College Keeps Itself Clean

By Miyuki Sese

On this Sunday, Antioch mugs were given to Students for free in the Caf, as one attempt to review college environmentalism. "Ten thousand paper cups are wasted in vain per month. We must not throw away them any more," said Jake Stockwell, a member of the Campus Greening Committee. "If most students use this mug, it will prevent many paper cups from being wasted."

The Campus Greening Committee has meetings which take place in Antioch Inn behind the Caf from 12:15 pm to 1:00 pm on every Wednesday. The committee consists mostly of students who attempt to keep Antioch College



AdCil member Julian Sharp gives an update to the community: "The search for Steve continues. He was last spotted near the Pine Forest in the Glen."

That community spirit manifested itself in Pulse through community members bringing up issues of transparency, honoring governance structures, and challenging the notions for appropriate ways to challenge authority.

4th year ComCil student representative Sarah Buckingham rang the first bell by asking Director of Student Affairs, Milt Thompson about a rumored \$50 charge to student accounts for laundry services. Once students arrived on campus this term they found the formerly coin-operated laundry service to no longer require quarters. Students were under the impression that the laundry service was free.

However, Thompson confirmed that the charge was indeed real. Thus commenced a discussion on

if the change was ratified through the proper channels. Thompson said he brought the issue to either ComCil or AdCil either one and a half or two years ago.

Associate Professor Nevin Mercede, who sat on AdCil as a student representative when Thompson presented the proposal, said that it was sometimes difficult to teach class to stinky students, and, "Quite frankly we hoped [non-coin-operated laundry] would encourage you to do your laundry more often."

4th year student David Bishkoff argued that he should be exempt from the blanket laundry charge because he does his laundry about once a term which used to cost him around \$2.00. He also wanted to know why he wasn't notified of the charge.

Former Community Manager Levi B. Cowperthwaite responded as a point of clarification that, "There isn't really a precedent for being notified of tuition or fee increases."

There may be more news about this to come...

5th year student Nicole Bayani brought up a question of process to Community Manager Chelsea Martens. Bayani asked if Martens would take a step back in facilitating tough discussions with current Chief Operations Officer Andrzej Bloch. Bayani thought that in last week's Pulse Martens restricted the space for community members to aggressively interrogate Bloch.

Bayani's point was that there's a difference between being disrespectful and being aggressive she said, "Demanding that he [Bloch] answer a question is not being disrespectful."

There were a variety of views espoused on how to facilitate an effective dialogue and how to ask the most productive question. It was the perfect way to finish one of the most perfect Community Meetings.



Horace's Army: Antiochians meet behind the Union on Monday to organize

Lust with Levi

Dearest Levi B,

I am really into tickling. Really into it. The problem is – I just don't know how to address it with my partner or incorporate it into our play. Any suggestions?

-The Tantric Tickler

Dear Tickler,

Tickling is actually a bit of a tricky question. Many people view tickling as totally harmless. We tickle babies and children and tickling is often incorporated into physical play, especially among children. Tickling elicits laughter from the person being tickled, implying enjoyment, even delight. When I was very young, I once asked my mother what sex felt like. She described it as sort of feeling like you were being tickled. It's not difficult to see why you enjoy tickling and why you want to incorporate it into your sexual play. Like I said at the outset, however, tickling is tricky.

Not everyone enjoys tickling. Crazy, you say? Not really. Tickling can be a debilitating act inflicted on the person being tickled. Think about a time a skilled tickler really got you good. When a person is being seriously tickled, they are laughing so hard their stomach hurts, and their muscles are tensed in such a way that it is extraordinarily difficult to move, much less ward off their tickler. They also may be laughing so hard that they are unable to catch their breath in order to voice the words, "No," or "Stop." Unless you've clearly discussed it beforehand, doing something that robs your partner of their ability to have full function of their body and/or voice is not SOPP. And, for some reason (which I hope some knowledgeable reader will be able to explain to me), tickling makes you laugh - no matter what - even if you absolutely do not want to be tickled or even touched. It can be



intensely humiliating, or at least a little unsettling, for a person to be put into a situation where they feel out of control of their physical responses. Many members of BDSM and leather communities name tickling as one of their "hard limits," that is to say – a "no" boundary that cannot be negotiated or crossed, at the risk of permanently breaking the trust of the people involved. I've met people who want to be whipped, punched, and cut with knives, all while blindfolded and suspended from the ceiling, but say no to tickling because it is so intensely unpleasant for them. Most people reading this column probably do not have feelings quite that strong regarding tickling, but I think it's important to understand that perspective in order to be as empathetic as possible when discussing tickling with a partner.

Yeah, that's right – you have to discuss it with your partner (who would have guessed?). I know communication isn't a novel suggestion, but it's really the best suggestion. Talk to your partner. Before you begin the conversation, make a list of all of the reasons why you enjoy tickling and/or being tickled. Include what body parts you like to tickle and/or on which body parts you like to be tickled. Share the list with your part-

ner. You might want to think of a scene or situation in which you would like to incorporate tickling, just in case your partner is having trouble visualizing the tickling experience and asks for an example. If your partner is not interested, ask them if they are willing to tell you their reasons for being disinterested. They may be uncomfortable with it for some of the reasons listed above, but they also might simply think of tickling as a "silly," rather than a "sexy" activity. If so, you might be able to compromise on fulfilling your tickling desires in non-sexual settings. Can you find satisfaction from a fully-clothed afternoon tickle-fest on Main Lawn? As always, though, remember that "no" means "no." Don't try to coerce your partner into something they aren't comfortable with. If your partner says yes to tickling, you probably will want to start small. Maybe little tickles on the soles of the feet to start. You can work your way up, little by little, to hours of full-on armpit and rib tickling if that's what you both desire.

An interesting tid-bit that might interest you is that rats (yes, rats, the rodents with a bad reputation that have free reign of the parks, streets, and subway rails in New York City) are ticklish! Rats have ticklish spots and, when tickled, emit ultrasonic chirps, or what we might think of as a rat giggle. Not only do they giggle when tickled, but they also bond very quickly with the one tickling them. Tickling, for rats, seems to be not only pleasant, but also tied to important emotional responses that allow bonding to occur. Depending on how your partner feels about rats, you might want to bring this up when you discuss your feelings about tickling.

Good luck, Tantric Tickler! I hope that you find great tickling fulfillment.

Lusting for You,
Levi B.

They too were once young

Every week, an Antioch faculty member remembers their college years.

By James Thomas Robertson the Ninth

Eric Miller--Professor of Cooperative Education

Where were you when you were 20?

I was here at Antioch.

What were you studying?

I was a psychology major. When I entered I was into education, but I switched.

Who was president of Antioch when you were here?

Bill Berenbaum

What was the student's opinion of him?

The students generally hated him. That was kind of the birth of the university system in 1977 when I was 20. The university system was created under Bill Berenbaum. The writing on the wall that we saw was that Bill was a New Yorker, so he wasn't here. He would come in once a month for a few days. A lot of the campus policies were ignored back



then. He had a manager which was very similar to Andrzej's current position. He was the main operating manager while the president was away. Students and faculty were not very fond of this arrangement. People complained about it a lot, it was a big issue in AdCil.

What was going on politically in the United States?

It was the Carter years. There was a lot going on in Central America, especially with the war in El Salvador. Things were also starting to heat up in Nicaragua and Panama as well. The issues that I mostly paid attention to were going on in Central America. Carter, even though he has a good boy image now being a retired president who was involved with peace issues, was supporting the School of the Americas which trained South and Central Ameri-

can militants here in America. That school is still some what going today.

Were there any books that influenced you at the time?

The thing about being in college [was] you don't really get to choose the books you read. Just remember I was 20 at the time but I was really into the Carlos Castaneda series. I was really all over the place with my reading.

What sort of music were you into?

Well the late 70's were not the best for music. Punk and New Age were just coming into the scene. Disco was still around, but the good stuff from the late 60's and early 70's was not really happening anymore. I always liked jazz and especially the jazz fusion going on at the time.

Collaboration Kitchen

Art Feeds Change

By Shea Witzberger, *On Behalf of Creation, Collaboration, and Performance.*

There is so much inspiring creation and collaboration happening on campus this term, and even if individually we aren't yet in a primarily participatory role, each of us could learn a lot from what's happening here on the ground. There is a group that is forming as part of a class, part of a grant, and part of a larger project that wants to listen and to collaborate and create with and within this community.

Under the theater department and with a grant from the Ohio Arts Council, the Creation, Collaboration, and Performance class was created to collaborate with the Yellow Springs/Antioch Community in creating work that addresses the current situation at Antioch College and the intersecting concerns of the Village and the College. This is a continuation of the Listening Project that was created last year. The base of the work will be listening, and unlike some community action theater, we are attempting to break the notion of coming from above to create art about You, whoever You may be. We are each a part of this community, and want to be engaged in the process of listening, collaborating, and acting to Save Antioch as a participatory force from this community.

The Creation, Collaboration, and Performance class has many partnerships in the works already. Migiwa Orimo, local mixed-media artist and Yellow Springs resident, will become an Artist in Residence in October. In addition to her help, we are working with Don Wallis from Yellow Springs, Beth Holyoke of the Yellow Springs Arts Council, Jill Becker from our own Dance Department, Chris Hill in Communications, CG, The Record, and several other groups and persons.

We will be cooking up a lot of great projects, events, and ideas, but we want it to be appetizing and satisfying for this community. We need to know what you like and what you are allergic to, so to speak. We hope to be a sounding board. We hope that our listening will become fuel for more talking. We hope to break out of spectator-vs.-performer theater and contribute artistically to events and activities on and off campus in an open, collaborative way. We hope to continue to strengthen connections between students of the College and villagers of Yellow Springs.

After this introductory article, each week's Collaborate article will focus on ideas and events happening here. Stay tuned for more information, events, and musings.

Collaborations



A Show of Photographs
by Dennie Eagleson
and
Antioch students
1991-present

Herndon Gallery

Antioch College
First floor of South Hall

Exhibition dates: September 20-
November 20, 2007

Gallery Hours: Thursday-Tuesday
3:00-8:00pm
Closed Wednesdays

Opening Reception on Friday,
October 26th, from 7:00-9:00pm

For more information visit our website:
www.antioch-college.edu/herndon or
call 937-769-1149.

Mish's Movies

Paris Je T'aime

By Marysia Walcerz

Paris Je T'aime is an omnibus narrative, the likes of which haven't been seen this side of the indie/horror circuit since Babel, which showed at the Little Art last year. Twenty directors were invited to create 6-8 minute shorts around the theme of love in Paris- in essence, writing a cinematographic love letter to the city. Just a glance at the poster was enough to have me twitching in the theatre, dreading the inevitable accordion chords and quaintly plinking piano melody that I anticipating accompanying a Wes Anderson cum Amelie flick about glamorous neurotics falling in love in a sexy, quirky European city. To my surprise, Paris Je T'aime had me liking it in the first five minutes. A series of neighborhood based vignettes who's first line- in Montmartre, no less- is "Shitty neighborhood!"? I fell in love.

Paris Je T'aime is best consumed as an appetizer plate. A wide selection of everything, from directors (Wes Craven through the Coen Brothers), actors (Steve Buscemi through Natalie Portman), and themes (paternal through unrequited), it's guaranteed that everyone will find something they love and something they can't believe was committed to film in this movie. For me, the Cohen Brothers' hilarious story of Steve Buscemi as a guide-book reliant tourist caught up unwittingly and unwantingly in a fiery Parisian relationship was worth the price of admission. At the same time, I could've done with less of that quaint Parisian custom involving white makeup and being trapped in invisible boxes. I'm looking at you, Sylvain Chomet.

Paris Je T'aime is a multifaceted love story, where love is used in the fullest, most inclusive sense of the term. Expect to walk out fantasizing about plane tickets.

Paris Je T'aime is playing at the Little Art on Thursday (tonight!), at 9.20. Run!

Caption Contest



With Marysia Walcerz

Drop your Captions for this picture in the box in front of the Record office and you may see your caption published in next week's Record !

Declassifieds

Don't marry that other fool, Greer. Marry me.

Emma, you keep me going.

Hassan R-you were amazing in AdCil this morning. Thanks for fighting.

Kari Thompson-you are very ot and should be my life partner

I think you're cute

James-I win!

Be afraid of the angry lesbians [heart] an angry lesbian

Zoe, thank you for your support and guidance. It's helpful to this intense process. I [heart] you! -Alex

Carobot-Let's make beautiful movies...and possibly babies [heart] one half of film

Molly-I lurv you.

Sorry we're so sad sometimes. You still make me immeasurably happy. Kisses fix all kinds of things. -Your giraffe

Thank you, old friends and new, I love love love love you! ~Emma Woo

Elitism is hierarchy. "Cool kids" are oppressors. Challenge the status quo. Deconstruct the patriarchy. Re-envision community.

Chicken-Thanks for being my teacher. I'm working! -Pie

When a person thinks, there is a spot of fire alive in his/her mind, and it is proper that he/she should have the burning point of a cigarette as his/her one expression.

Editing Crisis
Stories shoot from their fingers
Foreigners are Great
Fela,
can I have you babies?

Tommy, I'm sorry I said that the boys aren't cute enough; I guess you're the exception

Buckethead-I still want to smoke pot and make out.

L.O.O.T.R...inveigling with fellow gentlemen since 2007

To my platonic life partner, Taisa: I'm glad I found you! -Cilla

Dangerous Person, You never showed up for our school yard battle...
Lost your nerve? Eagle of Death.

Jamesness, you're the sweetest ! Thanks for making me feel good, you really know how to make a kid blush. :)

Rory-leave minnesota for the buckeyes.

Billy, you're a horrible gardener, but I keep you around because you have a cute butt.

Thank you Jenny for being a rad friend. JS

Buttah, You're my favourite lecherous, lush, life partner, -MBT

Alex- I missed you this weekend. Remember when we bumped into eachother @ the mailroom? I liked it. Let's do it again.

Sarah- Baby, I'm an anarchist. You're a spineless liberal. -Phillip

Amy-I'm glad we met. I hope you want to hang out with me.

To my greene & randall ladies: I [heart] you. You are all amazing.
xo niko

Cody- you're so soccer! [heart] your groupie

Short people Rock Socks

Dave- I just f-ing love you. -Kari

Hey you. wink wink.
-Your secret admirer

Horoscopes

by MARYSIA WALCERZ

Aries - Never worry, never fear. Your same-sex crush is also queer!

Taurus - The hamster dances at midnight. The stars think you know what they mean.

Gemini - Your obsession with internet fads will come to a gruesome end this week, as you're mauled by a horde of adorable kittens seeking revenge for your masturbation habits.

Taurus - Try to avoid steep hills after Friday. It usually takes a wee or so to really get used to the crutches.

Leo - Your insomnia will culminate in a brilliant medical breakthrough this week. Unfortunately, it's the same one House came up with when you finally passed out in front of the television on Thursday at 8/9 central.

Virgo - You will come to realize that all your hard work is for naught this week when you get turned down by the fifth publisher who refuses to touch "Antioch: If I Did It"

Libra - Looking to harness your entrepreneurial spirit and make some extra cash this week? Three words- Toni Murdock dartboard

Scorpio - Just because Antioch has a relaxed nudity policy doesn't mean that three gym socks are appropriate attire in 50 degree weather. And the one on your nose really doesn't suit you.

Sagittarius - Cancer will finally get you this week when a cardboard cut-out of the Marlboro man is dislodged from its perch above a store display, knocking you unconscious.

Capricorn - Pirates are all well and good, but your friends will become concerned when you refuse to take off the Jolly Roger hat five weeks after Talk Like a Pirate Day. And by concerned, we mean "will look into hiring a ninja death squad."

Aquarius - Hold off on spending your whole FWSPie check at once this week. The stars predict a Save Antioch "bake sale" in your future.

Pisces - Going around in circles is fine for some, but we highly suggest you consider tight hexagons, in light of your living arrangements.

All horoscopes are guaranteed accurate to the fullest extent of the law. If you feel your horoscope is in error, please contact Mish in Mills 219 for a full refund.

Stop hiding your pictures on Facebook

Photo Contest

to SAVE ANTIOCH

Submit vibrant Antioch photos to gallery.antiochians.org
and win a free dinner with Alumni!

rowan@antiochians.org for more info

Question of the Week

With James Thomas Robertson The Ninth

What is **YOUR** excuse for missing the alumni teach-in?

"I had a meeting
with Johnny Walker"
Rachel, 3rd Year



"I was getting Horace Mann
tattooed on my cleavage"
Eva, 1st Year



"I was showering
to please Nevin"
Ben, 1st Year



"I played guitar because
I was inspired."
Paul, 2nd Year



"I was visiting Brown.
I got in there you know."
Taylor, 2nd Year



"Fuck y'all. I did."
Mariel, 2nd/4th year



Tenure Pattern Question

by Bob Blackwood

In its last Fall quarter meeting, held December 9, 1976, Administrative Council (Adcil) decided in favor of tenure for four of five eligible faculty members.

Assistant Professor of Literature Diane Sadoff, Assistant Professor of Political Economy Andrew Winnick, Assistant Professor of Geology Peter Townsend, and Assistant Professor of Earth Science Richard Francaviglia were granted tenure as recommended by the Tenure Committee. Decision on the tenure of Assistant Professor of Social Welfare James Dunn was postponed because he received "insufficient notice to get his files in order," according to Adcil Recorder Marjorie Freed.

In the same meeting, Adcil also renewed the contracts of Assistant Professor of Psychology James Gahagan, Assistant Professor of Administration Joseph Schenk, and Center for Cooperative Education Advisors Elaine Comegys and William Chappelle. A decision on the contract renewal of Assistant Pro-

cerned about providing some incentive for the young faculty. The new talent must be encouraged to remain." According to Birenbaum, a high number of tenured faculty within departments discourages long range commitment on the part of non-tenured faculty because their prospects of tenure are not positive. That is, if a relatively small number of faculty were tenured, then the possibility of non-tenured faculty attaining tenure status is enhanced, thereby providing the "incentive" for the younger faculty to work and stay at the Yellow Springs Campus. Birenbaum concluded that "the Chancellor and Adcil should look carefully toward long range planning" with respect to granting tenure to faculty.

Two years ago, Chancellor Shea set up a Faculty Task Force to study many faculty related questions, among them being the possibility of setting quotas for tenured faculty within each department. The Task Force decided against this option considering it unacceptable. Their rationale was clear. For ex-

ample, if the Political Science Department had a quota of three tenured faculty yet had five working positions, then there would be no possibility of two faculty attaining tenure regardless of their quality and length of academic service.

The status of Dunn and Conrad will be determined before the next fiscal year, in late Winter or Spring Quarter.

Tenure means job security for professors. Once a faculty member acquires tenure, he or she can only be dismissed by due process, whereas a faculty member without tenure must undergo the process of contract renewal every one or two years. Tenure, however, has a larger significance in the context of the Yellow Springs Campus.

In a 1976 study conducted by the American Association of University Professors (AAUP), the percentage of tenured faculty for all types of college level institutions was found to be 60%. For bachelor degree level institutions, the percentage of tenured faculty was 58%. In comparison, the Yellow Springs Campus had over 70% of its faculty tenured.

Dr. William Birenbaum, President of Antioch College, questions the advisability of the Yellow Springs Campus having a high percentage of tenured faculty. He said, "I am con-

vinced that there were "potential problems in overtenure" and agreed the problem "merited further attention and study" but commented that any long range planning in regard to tenure patterns should be contingent upon improving the enrollment picture.

Wong said there were "potential problems in overtenure" and agreed the problem "merited further attention and study" but commented that any long range planning in regard to tenure patterns should be contingent upon improving the enrollment picture.

"Devine Denied Tenure"

Published: Oct 7, 1977

"Tenure Pattern Question"

Published: January 21, 1977.

Devine Denied Tenure

by Bob Blackwood

During their last meeting summer quarter, Administrative Council (Adcil) voted five to four to "accept the negative recommendation" of the Tenure Committee to deny tenure to Bob Devine, professor of communications.

Devine intends to appeal the decision.

The Adcil vote not to grant tenure to Devine broke a four to four deadlock from the previous week on the same proposal.

Academic Dean Frank Wong said, "It was an extremely difficult decision to make. The issues which were involved were complex."

Because the process is conducted in closed session, it is also difficult to assess exactly what the complex issues were. They apparently are rooted in a history of strong differences between the Academic Dean's office and the late Communication Studies Center (CSC), in which Devine was a prominent figure.

Also contributing to the complexity of the issues is the recent change of CSC to the Department of Communication Studies as well as the sometimes difficult relationship between the head of the department, professor of communications, Mark Schulman and Devine.

Important issues within the triangle relationship between Schulman, Wong, and Devine were program development, funding priorities, direction of the department and Devine's "professional development."

Devine felt that one of the reasons why he was denied tenure was sentiment within Adcil that he had not adequately worked on professional development during his last two-year contract. Also

questioned was his management of time between the Video Facility (of which he is the director), classes, and advising of students, according to Devine.

Within Devine's current two-year contract - his third - was a provision that he must seek further professional development if he were to be considered for tenure after six years of contract renewals. "Professional development" means working toward a master's degree; currently he only holds a bachelor's degree, though he has recently enrolled in a master's program in communications at the State University of New York at Buffalo.

Both Devine and Wong commented on the tenure process. Devine remarked, "I think Adcil did a hell of a job in reviewing the work of the Faculty Affairs

Committee. I was very impressed by it." Wong said "Few other colleges have the person under tenure consideration present their own case and defend himself against allegations."

Adcil initiated the appeals process in Thursday's meeting. Wong said it is "desirable to complete appeals within six weeks" in accordance with faculty personnel policy. "I certainly hope it is completed by this quarter."

The Appeals Committee, comprised of one faculty member chosen by the appellant, one professor chosen by Adcil in consultation with the Academic Dean, and one faculty member agreed upon by both parties, will review the Tenure Committee's recommendation and present their opinion. Adcil will then make the final decision.



Bob Devine, Assistant Professor of Communication Studies (photo by Chuck Trout)